



TOOELE CITY CORPORATION - COMPARISON BY EEO CODE AND GRADE

Revised: December 2025

*****Rates specified for temporary/seasonal/on-call positions are minimum***

| EEO CLASS GRADE Step 0 Rate | 1 OFFICIALS / ADMINISTRATORS | 2 PROFESSIONALS | 3 TECHNICIANS | 4 PARAPROFESSIONALS | 5 OFFICE-CLERICAL | 6 SKILLED CRAFTS | 7 SERVICE / MAINTENANCE | 8 PROTECTIVE SERVICE |
|-----------------------------------|---------------------------------|--------------------|------------------|------------------------|---|---------------------|---|-------------------------|
| | | | | | | | | |
| Not on Salary Schedule | | | | | | | Aquatic Aid | |
| 1 | | | | | | | Cart/Range Attendant I | |
| 2 | | | | | | | Clerk/Concessions Attendant (Pool) Cart/Range Attendant II / Marshall Recreation Aid I Museum Aid I | |
| 3 | | | | | | | | |
| 4 | | | | | Library Aid Receptionist I | | Aquatics Specialist I Cook/Concessions (Golf w/ liquor handler license) Clerk/Concessions II (LIC Rotation @ Pool) Water Aerobics Instructor I (Uncertified) | |
| 5 | | | | | | | Aquatics Specialist II Laborer - Golf/Cemetery (No Driving) Water Aerobics Instructor II (Certified) | |
| 6 | | | | | Receptionist II/Clerk | | Animal Shelter Technician Aquatics Specialist III Golf Starter Laborer - Parks w/ Driving Laborer - Public Works w/ Driving Recreation Aid II Museum Aid II/Event Coordinator | |
| 7 | | | | | Clerk - Accounting I Clerk - Community Development Clerk - HR Clerk - P&R Clerk - Police Clerk - Police Records I Clerk - Public Works Library Programs Specialist Library Technician | | Day Schedule Aquatic Specialist Swim Coach I | |
| 8 | | | | | Clerk II - Accounting (Bi-lingual) Clerk II - Police Records Legal Secretary I | | Crossing Guard Lead - Golf Starter Lead - Head Lifeguard I Lead - Sr. Grounds Keeper Swim Coach II | |
| 9 | | | | | Clerk - Minute Composition Clerk - AP/AR Clerk - Utility Account Lead - Aquatic Center Office | | Laborer - Bathroom Cleaner Laborer - Night Watering Lead - Concessions/Catering (Golf) Lead - Head Lifeguard II 2nd Asst. Golf Professional Maintenance Worker - Parks Maintenance Worker - Public Works Seasonal Program Coordinator - Community Engagement Utility Service Technician I | |



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|-----------------------------------|---|--|---|--|---|--|---|------|---|
| | | | | | | | | | PROTECTIVE SERVICE |
| 10 | | | | Evidence/Crime Scene Tech I | Admin Assistant - Admin/Mayor Admin Assistant - Police Admin Assistant - P&R Admin Assistant - PW Business Licensing Specialist I HR Associate I Legal Secretary II Permit Tech I - CD Police Records Clerk III | Apprentice Mechanic (Lube/Oil) Facilities Maintenance Tech I Res. Water Services Tech/Water Op I Utility Locator I Utility Services Technician II | Animal Control / Ordinance Compliance Officer I Community Services Officer I Ordinance Enforcement Officer I Lead - Museum Coordinator Lead - Library Programs | | |
| 11 | | | | | | Facilities Maintenance Tech II (CPO) Mechanic I Residential Water Services Tech/Water Op II Streets Maintenance Tech I Utility Locator II Water Distribution Operator I WR Collection System Operator I WR Plant Operator I | Asst. Golf Course Superintendent I 1st Asst. Golf Professional I Lead - Cemetery Maintenance Lead - Head Lifeguard III (FTR) | | |
| 12 | | | Evidence/Crime Scene Tech II | Court Victim Advocate Planning/Land Use Technician Web & Digital Content Coord/AA | Business Licensing Specialist II Deputy Recorder / CC & Fire Liaison HR Associate II Permit Tech II | Utility Locator III Streets Maintenance Tech II WR Collection Systems Operator II | Animal Control / Ordinance Compliance Officer II Community Services Officer II Ordinance Enforcement Officer II | | |
| 13 | | | IT Tech I Inspector - Building Trainee Inspector - Public Works Trainee | Accounting Technician I /Lead Billing Technician I /Lead HR/Payroll Administrator I | | Utility Locator III Water Distribution Operator II WR Plant Operator II | | | |
| 14 | | | Evidence/Crime Scene Tech III Inspector I - Building Inspector I - Fire Inspector I - IPT/CC Inspector I - Public Works Plans Examiner Trainee I | Accounting Technician II /Lead Billing Technician II /Lead HR/Payroll Administrator II | | Mechanic II/Journey Lead - Parks Maintenance (w/ CDL) Lead - Streets Maintenance Water Distribution Operator III WR Collections System Operator III WR Plant Operator III | 1st Asst Golf Professional II Asst. Golf Course Super II Animal Control / Ordinance Compliance Officer III Community Services Officer III Ordinance Enforcement Officer III | PO50 | Police Cadet |
| 15 | Supervisor - Animal Shelter Supervisor - Community Engagement (E -Exec/Admin) Supervisor - Library Supervisor - Library / IS Specialist Supervisor - Parks Maintenance | Accountant I (Jr. Accountant) HR/Payroll Administrator III (Jr. Accountant) | GIS Analyst I Inspector II - Building Inspector II - Fire Inspector II - Public Works IT Tech II Planner I | | | Water Distribution Operator IV WR Collections System Operator IV WR Plant Operator IV | | | |
| 16 | Superintendent - Aquatics (E-Exec) Golf Professional - Non-Certified (E-Exec) | Accountant II (E-Admin) Police Business Services Administrator | GIS Analyst II Inspector III - Building Inspector II - IPT/CC Inspector III - Public Works Plans Examiner Trainee II | | | Journey Electrician Lead - Facilities Maintenance Lead - Water Distribution Lead - WR Collection System Lead - WR Plant Operations | | PO51 | Detective I Police Officer I |
| 17 | Supervisor - Shop/Fleet | PR Specialist/Mayor's Executive Ast (E-Admin) | Inspector IV - Building Inspector III/Program Admin - IPT/CC Inspector IV - Public Works IT Tech III Plans Examiner | | | | | | |
| 18 | Supervisor - Streets PGA Certified Golf Professional (E-Exec) Superintendent - Golf Course Maint. (E-?) | | Senior Plans Examiner | | | Sr. Electrician | | PO52 | Police Officer II Detective II |
| 19 | | Planner III | Assistant IT Director | | | | | | |
| 20 | | | | | | | | | |
| 21 | Supervisor - Assistant Finance Director (E-Exec & E-Prof) Supervisor - Fire Marshal / Inspector (E-Exec) Supervisor - Building Official (E-Exec) Superintendent - Water Systems (E-Exec) Superintendent - WR Plant/Systems (E-Exec) | Planner III/Zoning Administrator (E-Prof) | | | | | | PO53 | (Police Officer III) / Corporal (Detective III) / Detective Corporal |
| 22 | Assistant Public Works Director - E-Exec) Deputy Fire Chief/Emerg Mgmt Spec (E-Admin/Exec) Director - City Recorder/Purchasing (E-Admin) Director - Economic Development (E-Admin) Director - Library (E-Exec) | Assistant City Attorney I (E-Prof) | | | | | | PO54 | |
| 23 | | Assistant City Attorney II (E-Prof) | | | | | | | |



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|-----------------------------------|---|--------------------------------------|-------------|-------------------|-----------------|----------------|-----------------------|------|-------------------------|
| | OFFICIALS / ADMINISTRATORS | PROFESSIONALS | TECHNICIANS | PARAPROFESSIONALS | OFFICE-CLERICAL | SKILLED CRAFTS | SERVICE / MAINTENANCE | | PROTECTIVE SERVICE |
| 24 | Director - Community Development (E-Exec) Director - Finance (E-Exec/Admin) Director - Fire Chief (E-Exec) Director - HR/Treasurer (E-Exec) Director - IT (E-Exec) Director - P&R (E-Exec) Director - Public Works (E-Exec) | Assistant City Attorney III (E-Prof) | | | | | | PO55 | Lieutenant (E) |
| | | | | | | | | | |
| 25 | City Attorney (E-Exec/Admi/Prof) | | | | | | | PO56 | Captain (E) |
| NOS | | | | | | | | PO57 | PSD/Chief of Police (E) |

(E) = FLSA Exempt